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**THE KERALA LEGISLATURE SECRETARIAT  
(RECRUITMENT AND CONDITIONS OF SERVICE)  
RULES, 1979**

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Government of Kerala  
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# SECRETARIAT OF THE KERALA LEGISLATURE

## NOTIFICATION \*

No. 1607/LA12/79.

*Dated, Trivandrum, 3rd July, 1979*  
*12th Ashadha, 1901*

In exercise of the powers conferred by clause (3) of Article 187 of the Constitution of India, the Governor of Kerala, after consultation with the Speaker of the Kerala Legislative Assembly, hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Secretarial Staff of the Kerala Legislature, namely:—

### RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Legislature Secretariat (Recruitment and Conditions of Service) Rules, 1979.

(2) They shall come into force at once.

2. *Definitions.*—In these rules, unless the context otherwise requires,—

(a) "Chief Minister" means the Chief Minister of Kerala ;

(b) "Governor" means the Governor of Kerala ;

(c) "Secretary" means the Secretary to the Kerala Legislative Assembly ;

(d) "Speaker" means the Speaker of the Kerala Legislative Assembly ;

(e) "State" means the State of Kerala.

3. *Composition of the Legislature Secretariat.*—There shall be a Secretariat for the Kerala Legislature and it shall consist of,—

(a) the post of the Secretary ;

(b) such other gazetted posts of and above the rank of Deputy Secretary as the Speaker may, in consultation with the Chief Minister, from time to time, sanction; and

(c) such other gazetted posts, not provided for in clause (b), and such number of non-gazetted posts, as the Speaker may, from time to time, sanction.

4. *Recruitment.*—(1) Appointments to the post of Secretary and other gazetted posts of and above the rank of Deputy Secretary shall be made by the

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Speaker in consultation with the Chief Minister, either by promotion, or by transfer or by deputation from any other service, including the service under any University in Kerala or by direct recruitment in consultation with the Kerala Public Service Commission.

(2) Appointments to other gazetted posts shall be made by the Speaker either by promotion, or by transfer from any other service, or by direct recruitment in consultation with the Kerala Public Service Commission.

(3) Every appointment under sub-rule (1) or sub-rule (2) shall be notified in the Gazette.

(4) Appointments to the non-gazetted posts shall be made by the Secretary either by promotion, or by transfer from any other service, or by direct recruitment in consultation with the Kerala Public Service Commission.

5. *Emoluments*.—There shall be paid to the Secretary and other officers of the Legislature Secretariat such salary and allowances as are admissible to officers of corresponding rank in the State Administrative Secretariat and if there are no officers of corresponding rank in the State Administrative Secretariat, such salaries and allowances as may be determined by the Speaker in consultation with the Chief Minister.

6. *Administrative Control*.—Subject to the authority of the Speaker and the provisions contained in these rules, the Secretary shall exercise superintendence and control over the staff and administration of the Legislature Secretariat.

7. *Leave*.—(1) The grant of any kind of leave to the Secretary shall be made by the Speaker.

(2) Any kind of leave to the other gazetted officers and non-gazetted officers shall be granted by the Secretary or such other officer or officers authorised by him in that behalf.

8. *Conditions of Service*.—Unless the Speaker otherwise directs, the conditions of service of the gazetted officers and non-gazetted officers of the Legislature Secretariat shall, in regard to matters not provided for in these rules, be such as are applicable to the gazetted officers and non-gazetted officers of corresponding rank of the state administrative secretariat, and if there are no officers of corresponding rank in the State Administrative Secretariat, shall be such as may be determined by the Speaker.

9. *Disciplinary Control.*—(1) All kinds of disciplinary control over the officers of and above the rank of Deputy Secretary shall be exercised by the Speaker in consultation with the Chief Minister.

(2) All kinds of disciplinary control over the other gazetted officers shall be exercised by the Speaker or by any other officer or officers authorised by the Speaker in that behalf.

(3) All Kinds of disciplinary Control over the non-gazetted officers shall be exercised by the Secretary or by any other officer or officers authorised by the Secretary in that behalf.

(4) Notwithstanding anything contained in sub-rule (2) or sub-rule (3) no officer shall be dismissed or removed by any authority subordinate to the authority by which he was appointed.

(5) Nothing contained in sub-rule (3) shall be deemed to prevent the Speaker from exercising any kind of disciplinary control over any non-gazetted officer.

10. *Exercise of powers of Speaker when office of Speaker is vacant.*—When the office of the Speaker is vacant, the powers of the Speaker under these rules shall be exercisable by the Governor or such other officer as he may authorise in that behalf.

11. *Removal of difficulties.*—If any difficulty arises in giving effect to any of the provisions of these rules, the Speaker may, by order, do anything which appears to him necessary for the purpose of removing the difficulty.

12. *Repeal and savings.*—The Travancore-Cochin Legislature Secretariat (Recruitment and Conditions of Service) Rules, 1953 are hereby repealed :

Provided that any order issued, any appointment made, anything done or any action taken under any of the provisions of the said rules shall be deemed to have been issued, made, done or taken under the corresponding provisions of these rules and shall, unit altered or cancelled, continue in force.

By order of the Governor,

DR. R. PRASANNAN,

Secretary,

Kerala Legislative Assembly.